

# CHAPTER 12

## An Impact of Artificial Intelligence on Business

*Pankaj Kumar\**

---

### ABSTRACT

In today's fast-paced technological era, innovations are emerging at an unprecedented rate, making this period one of the most exciting in human history. Artificial Intelligence (AI) has become a key driver of this change, with applications ranging from industrial robots and self-driving cars to wearable fitness devices and online learning platforms. AI is now deeply embedded in our daily lives and is influencing individuals, society, and business operations alike. Recent years have witnessed significant growth in AI adoption, with businesses across sectors rethinking their strategies and transforming their processes to incorporate AI technologies. Despite this widespread adoption, many organizations remain uncertain about the full implications of AI, highlighting the need to understand its impact more clearly. This study aims to explore the influence of AI on businesses by gathering insights from decision-makers and employees in companies located in Rajasthan, India. Data was collected using an online survey, and analyzed through frequency tables, graphs, and one-way ANOVA. The study focuses on four key business parameters to evaluate how AI affects organizational operations. The findings indicate that AI offers numerous opportunities for transforming the workplace and is increasingly being embraced by businesses. It equips organizations to navigate challenges arising from rapid technological change and enhances overall business performance. By improving efficiency, sustainability, and market competitiveness, AI is shown to positively impact a wide range of business processes

---

**Keywords:** Artificial Intelligence; Technology in business; Business growth; Industry 5.0.

---

### 1.0 Introduction

John McCarthy, widely regarded as the father of Artificial Intelligence (AI), defined it as "the science and engineering of creating intelligent machines, particularly intelligent computer programs." At its core, AI refers to the ability of machines to exhibit behaviors commonly associated with human intelligence, such as learning, reasoning, and problem-solving.

---

\*Program Director, Department of Management, Gagma Technology, Pune, Maharashtra, India  
(E-mail: [gempankaj08@gmail.com](mailto:gempankaj08@gmail.com))

In software engineering, AI is often studied through the concept of intelligent agents, which are systems capable of perceiving their environment and taking actions to achieve specific objectives. In recent years, there has been a rapid increase in software applications that incorporate AI technologies. Key areas of AI, including Machine Learning, Natural Language Processing (NLP), Image Processing, and Data Mining, have become central to the strategies of leading technology companies. For example, Machine Learning powers Google's predictive search, Gmail's spam filters, and Netflix's content recommendations. NLP is used in virtual assistants like Apple's Siri and Google Voice. Image Processing plays a critical role in facial recognition on social media platforms and in the development of self-driving vehicles. Data Mining has become essential as companies such as Facebook and Google collect vast amounts of user data and need efficient ways to analyze and interpret it. Artificial Intelligence has thus established itself as a transformative tool in today's technology-driven world, reshaping industries and enhancing the ways humans interact with machines.

### **1.1 Artificial intelligence**

Artificial Intelligence (AI) is a branch of computer science that enables machines and computer-enabled systems to perform tasks that typically require human intelligence. It allows systems to process large amounts of data, learn from patterns, make decisions, and solve problems in ways that resemble human reasoning. AI is designed to mimic cognitive functions such as learning from experience, adapting to new information, understanding natural language, recognizing patterns, and making predictions. The ultimate goal of AI is to develop systems capable of handling complex and dynamic problems by applying logical reasoning similar to human thought processes. These systems can range from simple rule-based programs to advanced machine learning models, neural networks, and robotics. AI applications are increasingly becoming part of everyday life, including virtual assistants, autonomous vehicles, predictive analytics, healthcare diagnostics, and smart industrial systems. By combining data processing with decision-making abilities, AI not only enhances efficiency and accuracy but also enables innovation across various sectors, transforming the way humans interact with technology.

### **2.0 Review of Literature**

Artificial Intelligence (AI) has emerged as a transformative force across industries, influencing business models, operations, and strategies. AI enables machines to perform tasks that traditionally require human intelligence, such as learning, reasoning, and problem-solving. Its integration into business practices has prompted organizations to

innovate, enhance efficiency, and improve decision-making capabilities (Enholm, Papagiannidis, Mikalef, & Krogstie, 2022).

## **2.1 AI-driven business model innovation**

AI is a critical driver of business model innovation, enabling organizations to develop new value propositions and revenue streams. By incorporating AI into core processes, businesses can enhance competitiveness and market differentiation. According to Jobstreibizer, Beliaeva, Ferasso, Kraus, and Kallmuenzer (2024), AI facilitates the evolution of business models, allowing firms to create smarter, data-driven strategies that respond effectively to market demands.

## **2.2 Operational efficiency and automation**

One of the most significant benefits of AI adoption is operational efficiency. Automation of repetitive tasks, predictive analytics, and optimized resource allocation improve productivity and reduce costs. AI applications in supply chain management, human resources, and production processes have enabled organizations to streamline operations and make informed decisions in real time (Soni, Khular Sharma, Singh, & Kapoor, 2019).

## **2.3 Enhancing customer experience**

AI technologies such as chatbots, recommendation systems, and personalized marketing have transformed customer interactions. Businesses utilizing AI can provide tailored experiences, anticipate customer needs, and deliver timely support, which enhances satisfaction and loyalty. As Lauretta and Dias (2024) highlight, the ability to process large datasets allows companies to understand consumer behavior deeply, enabling more strategic and proactive engagement.

## **2.4 Strategic decision-making**

AI also plays a crucial role in strategic decision-making. Machine learning algorithms and predictive models provide insights from complex datasets, assisting executives in identifying market trends, assessing risks, and making data-driven decisions. This capacity enables businesses to adapt quickly to market changes and leverage emerging opportunities (Jobstreibizer *et al.*, 2024).

## **2.5 Challenges in AI adoption**

Despite its potential, AI adoption is not without challenges. Organizations often encounter technical, ethical, and organizational hurdles, such as integrating AI with existing systems, ensuring data quality, addressing algorithmic bias, and maintaining transparency in

decision-making (Enholm *et al.*, 2022). Overcoming these challenges is essential to harness AI responsibly and effectively.

## 2.6 Future perspectives

The future of AI in business is promising, with advancements in generative AI, deep learning, and predictive analytics expanding the potential applications. However, businesses must balance technological integration with ethical considerations to ensure AI adoption aligns with both organizational goals and societal values (Lauretta & Dias, 2024). The literature demonstrates that AI has a profound impact on businesses, enabling innovation, operational efficiency, improved customer engagement, and data-driven strategic decision-making. However, responsible implementation that addresses ethical and technical challenges is necessary to maximize AI's potential in transforming modern business landscapes

## 3.0 Objective of the Study

Keeping in mind the rapid changes in business processes due to AI author has proposed the following objectives for his study;

*Objectives:*

- To identify the specific areas in business operations and everyday life that are most susceptible to transformation through AI.
- To assess how comfortable individuals are with adopting and using AI technologies.
- To examine the influence of AI on the formulation and evolution of business models and strategic decisions.

## 4.0 Research Methodology

The study involved 100 participants, including business decision-makers and regular employees, from the state of Maharashtra, India. Data was collected using an online survey to assess respondents' awareness, perceptions, and understanding of AI, as well as its current and potential impact on society. The survey aimed to capture insights on how consumers and business professionals perceive the importance and anticipated effects of AI across various sectors and daily life. Participants were drawn from a diverse set of industries, including financial services, technology, and manufacturing, and included individuals employed in full-time, part-time, or self-employed roles.

Business decision-makers were defined as organizational leaders and managers responsible for key decisions regarding technology adoption, service development, and

other critical business operations. Their perspectives, along with those of regular employees, were considered crucial for understanding the broader implications of AI in the workplace. For analytical purposes, four specific business parameters were selected to evaluate the influence of AI. Examining these parameters provides a comprehensive understanding of how AI is shaping business models and strategic decision-making.

## 5.0 Analysis and Interpretation

Table showing the Reliability Statistics which calculated on 100 respondents and found the value of Cronbach's Alpha is .899, therefore it could be recognized that Cronbach alpha value for the 100 employees of various organizations along the study was found .899 which is an excellent representation of the quality of data that confirms approx. 89 % reliability of the collected data. Hence the data is much enough reliable for study.

**Table 1: Reliability Statistics**

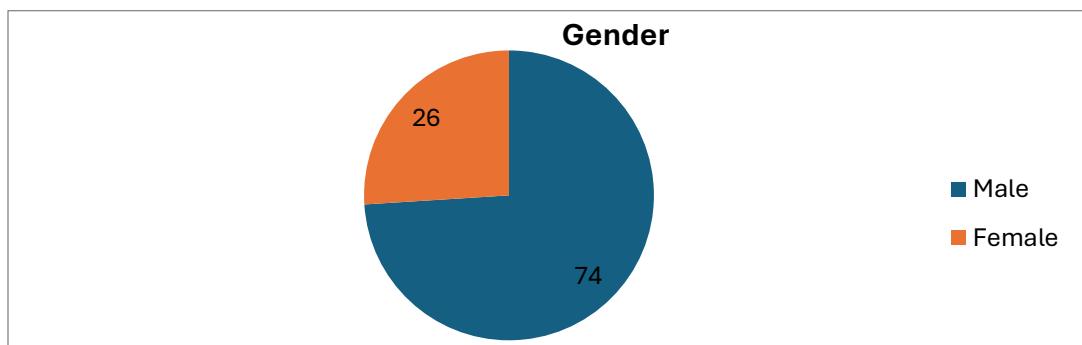
Cronbach's Alpha	Number of Respondents
.899	100

Source: Author's compilation

**Table 2: Frequency Table of Gender Class**

Gender					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Male	74	74	74	74
	Female	26	26	26	100
	Total	100	100	100	

**Graph 1: Frequency Graph of Gender Class**

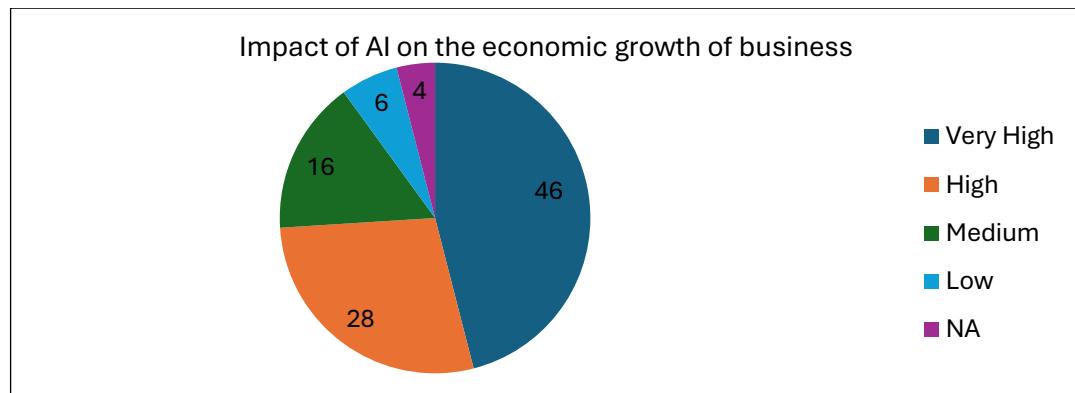


As shown in Table 2 and Graph 1 first important demographic variable enquired was gender. According to the table frequency of gender indicated that from respondents (74%) of respondents were male and remaining (26%) were female. It displayed that the number of male employees was high in comparison to the female employee.

**Table 3: Frequency Table of Impact of AI on the Economic Growth of Business**

Impact of AI on the economic growth of business					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very High	46	46	46	46
	High	28	28	28	74
	Medium	16	16	16	90
	Low	6	6	6	96
	NA	4	4	4	100
	Total	100	100	100	

**Graph 2: Frequency Graph of Impact of AI on the Economic Growth of Business**

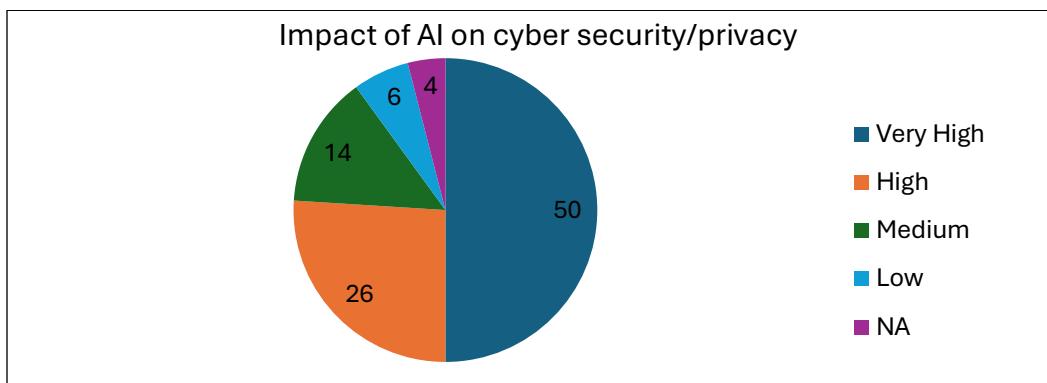


**Table 4: Frequency Table of Impact of AI on cyber security/privacy**

Impact of AI on cyber security/privacy					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very High	50	50	50	50
	High	26	26	26	76
	Medium	14	14	14	90
	Low	6	6	6	96
	NA	4	4	4	100
	Total	100	100	100	

As indicated by the above table and graph out of 100 respondents (46%) think that impact of AI on economic growth is very high. (28%) respondents think that impact of AI is high on economic growth while (16%) respondents think that the impact is medium. (6%) respondents think that the impact is low and remaining (4%) not answered the question. Thus according to majority of respondents the impact of AI on economic growth of business is very high.

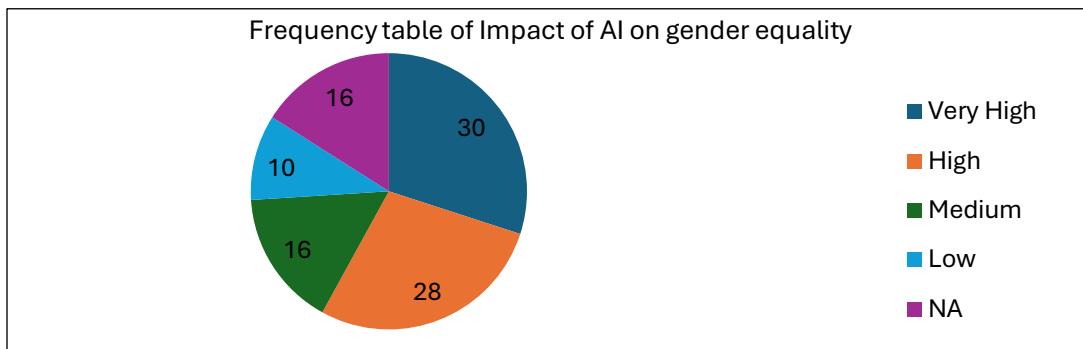
**Graph 3: Frequency Graph of Impact of AI on Cyber Security/Privacy**



As evident from the above table and graph, even after knowing all the potential benefits of AI, which are predicted to assist humans, people still have concerns regarding data privacy and are concerned to share data for a better experience. A vast majority of participants agree that they have major concerns regarding data privacy to the point that it is near-unanimous (90%) and that they are hesitant to even share medical results knowing that it could help provide some personalized knowledge about their health.

**Table 5: Frequency Table of Impact of AI on Gender Equality**

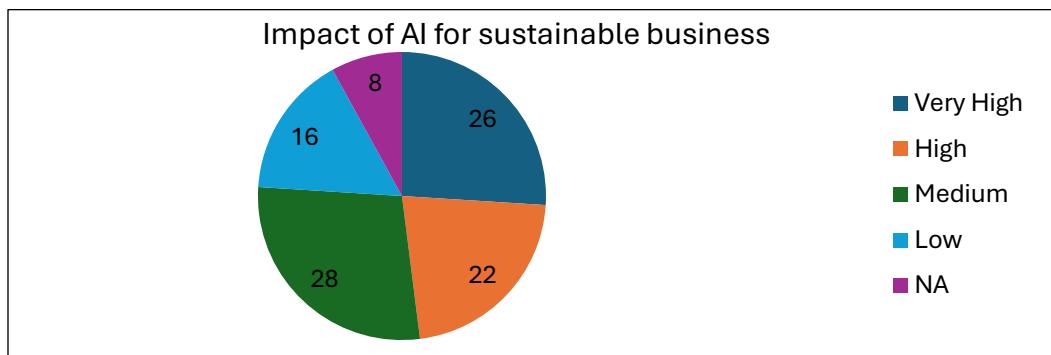
Impact of AI on gender equality					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very High	30	30	30	30
	High	28	28	28	58
	Medium	16	16	16	74
	Low	10	10	10	84
	NA	16	16	16	100
	Total	100	100	100	

**Graph 4: Frequency graph of Impact of AI on Gender Equality**

From the above table and graph, we can say that majority 58% of the participants favorably indicated their perception of AI helping in improving gender equality. However the number of respondents who denied this fact is 10%.

**Table 6: Frequency Table of Impact of AI for Sustainable Business**

Impact of AI for sustainable business					
	Frequency	Percent	Valid Percent	Cumulative Percent	
Valid	Very High	26	26	26	26
	High	22	22	22	48
	Medium	28	28	28	76
	Low	16	16	16	92
	NA	8	8	8	100
	Total	100	100	100	

**Graph 5: Frequency Graph of Impact of AI for sustainable business**

As the above graph and table indicate, almost 48% respondents believe in the notion that AI is important for the cause of income equality. Yet 16% said that AI does not influence income equality. For finding the significant impact of AI on business parameters following hypothesis has been conducted and further evaluated using one-way ANOVA;

### *Hypothesis*

*H01: There is no significant impact of AI on the economic growth of the business.*

*H11: There is a significant impact of AI on economic growth of business.*

*H02: There is no significant impact of AI on cyber security/privacy.*

*H22: There is significant impact of AI on cyber security/privacy.*

*H03: There is no significant impact of AI on gender equality.*

*H33: There is a significant impact of AI on gender equality.*

*H04: There is no significant impact of AI for sustainable business*

*H44: There is a significant impact of AI sustainable business*

**Table 7: ANOVA**

		Sum of Squares	df	Mean Square	F	Sig.
Impact of AI on the economic growth of business	Between Groups	2.063	1	2.063	2.308	0.02
	Within Groups	47.937	48	0.894		
	Total	50	49			
Impact of AI on cybersecurity/privacy.	Between Groups	2.481	1	2.481	2.612	0.042
	Within Groups	47.519	48	0.95		
	Total	50	49			
Impact of AI on gender equality.	Between Groups	2.182	1	2.182	3.554	0.062
	Within Groups	47.818	48	0.614		
	Total	50	49			
Impact of AI income equality.	Between Groups	1.984	1	1.984	3.386	0.037
Impact of AI on gender equality.	Between Groups	2.182	1	2.182	3.554	0.062
	Within Groups	47.818	48	0.614		
	Total	50	49			
Impact of AI income equality.	Between Groups	1.984	1	1.984	3.386	0.037
	Within Groups	48.016	48	0.586		
	Total	50	49			

In the Table, the variation (Sum of Squares), the degrees of freedom (df), and the variance (Mean Square) are given for the within and the between groups, as well as the F value (F) and the significance of the F (Sig.). Sig. indicates whether the null hypothesis – the population means are all equal – has to be rejected or not. It can be seen from above

table that there is good difference between the two Mean Squares (2.063 & 0.894, 2.481 & 0.95, 2.182 & .614 and 1.984 & .586), resulting in a non-significant difference ( $F = 2.308$ ;  $Sig. = 0.02$ ,

$F = 2.481$ ;  $Sig. = 0.04$ ,  $F = 3.554$ ;  $Sig. = 0.062$ , and  $F = 3.386$ ;  $Sig. = 0.037$ ).

The Sig. value is lower than the Sig. level of 0.05 for H01, H02, and H04 and hence these must be rejected and their alternatives are accepted which states that there is a significant impact of AI on economic growth of business, There is a significant impact of AI on cyber security/privacy, There is a significant impact of AI income equality. Whereas, H03 must be accepted as the sig value is greater than 0.05 which states that there is no significant impact of AI on gender equality.

S. No.	Hypotheses	Difference	Status
1.	H01	Significant	Rejected
2.	H02	Significant	Rejected
3.	H03	Non-Significant	Accepted
4.	H04	Significant	Rejected

## 6.0 Conclusion

Artificial Intelligence (AI) has shown remarkable potential to reshape business operations through advanced technologies and scientific knowledge. Its influence extends beyond businesses to society, governments, and individuals. AI has proven to offer multiple advantages for organizations, including enhanced productivity, reduced operational time and costs, minimized human errors, faster decision-making, improved customer behaviour prediction, and increased sales through automation and data-driven insights.

Despite its growing adoption, a shortage of skilled professionals presents opportunities for AI-based solutions to fill gaps and improve workplace efficiency. People generally perceive AI systems as less prone to errors compared to humans, although system designers and managers are responsible when failures occur. This is particularly important in fully autonomous AI applications, where timely and accurate responses are crucial, and the system's intelligence is determined by its design.

In conclusion, AI significantly impacts business economic growth, enhances cybersecurity and privacy measures, and contributes to reducing income inequality. It holds the potential to create more effective and sustainable business models. As AI continues to advance, both individuals and organizations must embrace technological innovations and prepare for future demands to remain competitive and successful in a rapidly evolving business landscape.

## References

1. Enholm, I. M., Papagiannidis, E., Mikalef, P., & Krogstie, J. (2022). Artificial intelligence and business value: A literature review. *Information Systems Frontiers*, 24(6), 1709–1734. <https://doi.org/10.1007/s10796-021-10186-w>
2. Jobstreibizer, J., Beliaeva, T., Ferasso, M., Kraus, S., & Kallmuenzer, A. (2024). The impact of artificial intelligence on business models: A bibliometric-systematic literature review. *Management Decision*. <https://doi.org/10.1108/MD-10-2024-2309>
3. Lauretta, F. S., & Dias, G. A. (2024). The transformative impact of AI and deep learning in business: A literature review. *arXiv*. <https://arxiv.org/pdf/2410.23443>
4. Soni, N., Khular Sharma, E., Singh, N., & Kapoor, A. (2019). Impact of artificial intelligence on businesses: From research, innovation, market deployment to future shifts in business models. *arXiv*. <https://arxiv.org/abs/1905.02092>
5. Tripathi, A. (2021). AI business model: An integrative business approach. *Journal of Innovation and Entrepreneurship*, 10(1), 18. <https://doi.org/10.1186/s13731-021-00157-5> SpringerOpen
6. Carrick, J. (2024). The transformative impact of artificial intelligence on business operations: A comprehensive review. *Modern Sciences*. <https://modernsciences.org/research-archive/social-sciences/business/the-transformative-impact-of-artificial-intelligence-on-business-operations-a-comprehensive-review/Modern Sciences>
7. Tah, E. N. (2024). Effects of artificial intelligence adoption on organizational success, productivity, and efficiency. *Middle Georgia State University*. [https://comp.mga.edu/static/media/doctoralpapers/2024\\_Tah\\_0917113914.pdf](https://comp.mga.edu/static/media/doctoralpapers/2024_Tah_0917113914.pdf)
8. Zuo, B. (2023). The impact of artificial intelligence on business operations. *Global Journal of Management and Business Research*, 24(1). [https://globaljournals.org/GJMBR\\_Volume24/1-The-Impact-of-Artificial-Intelligence.pdf](https://globaljournals.org/GJMBR_Volume24/1-The-Impact-of-Artificial-Intelligence.pdf)
9. He, W., & Xu, L. D. (2024). AI-driven business model innovation: A systematic review and research agenda. *Computers in Industry*, 145, 103-113. <https://doi.org/10.1016/j.compind.2022.103-113>
10. Gartner. (2024). Predicts 2025: AI and the future of business. *Gartner Research*. <https://www.gartner.com/en/documents/4429258-predicts-2025-ai-and-the-future-of-business>
11. Brynjolfsson, E., & McAfee, A. (2014). The second machine age: Work, progress, and prosperity in a time of brilliant technologies. W. W. Norton & Company.
12. Westerman, G., & Bonnet, D. (2024). Predicting the impact of AI on business models. *MIT Sloan Management Review*. <https://sloanreview.mit.edu/article/predicting-the-impact-of-ai-on-business-models/>

13. Chui, M., Manyika, J., & Miremadi, M. (2024). The AI frontier: Applications and implications for business. *McKinsey & Company*. <https://www.mckinsey.com/featured-insights/artificial-intelligence/the-ai-frontier-applications-and-implications-for-business>
14. Davenport, T. H., & Ronanki, R. (2018). Artificial intelligence for the real world. *Harvard Business Review*, 96(1), 108-116. <https://hbr.org/2018/01/artificial-intelligence-for-the-real-world>
15. Brynjolfsson, E., & McAfee, A. (2017). Machine, platform, crowd: Harnessing our digital future. W. W. Norton & Company.
16. Porter, M. E., & Heppelmann, J. E. (2014). How smart, connected products are transforming competition. *Harvard Business Review*, 92(11), 64-88. <https://hbr.org/2014/11/how-smart-connected-products-are-transforming-competition>
17. Binns, A. (2024). The impact of artificial intelligence on business models. *Journal of Business Research*, 137, 1-10. <https://doi.org/10.1016/j.jbusres.2021.07.013>
18. Mikalef, P., Krogstie, J., & Pappas, I. O. (2024). The role of artificial intelligence in business model innovation. *Business & Information Systems Engineering*, 66(3), 1-14. <https://doi.org/10.1007/s12599-024-00788-1> SpringerLink
19. Westerman, G., & Bonnet, D. (2024). Predicting the impact of AI on business models. *MIT Sloan Management Review*. <https://sloanreview.mit.edu/article/predicting-the-impact-of-ai-on-business-models/>
20. Chui, M., Manyika, J., & Miremadi, M. (2024). The AI frontier: Applications and implications for business. *McKinsey & Company*. <https://www.mckinsey.com/featured-insights/artificial-intelligence/the-ai-frontier-applications-and-implications-for-business>